

## **CORRECTIONAL COUNSELOR II (SPECIALIST)**

### **JOB ANALYSIS BACKGROUND INFORMATION**

**Date of Study:** October 25-29, 2004

**Collective Bargaining Identification:** R06

**Job Analysis Conducted By:** Pam Clements  
Personnel Examining Analyst  
Personnel Examining Section

**Number of Incumbents:** There are 238 incumbents in this classification per the State Controller's Office Filled/Vacant Position Report dated November 1, 2004.

#### **Names of the Subject Matter Expert(s) and their background:**

**Maurice Junious, Facility Captain, Correctional Institution (CI), North Kern State Prison**

Mr. Junious has been at North Kern State Prison as a Facility Captain, CI for 6 month. Previously he was a Correctional Counselor III for 2 years and a Correctional Captain for 5 months at the Substance Abuse Treatment Facility. Mr. Junious has a total of 19 years with CDCR.

**Melissa Lea, Facility Captain, CI, California State Prison (CSP), Sacramento**

Ms. Lea has been a Facility Captain, CI at CSP, Sacramento for 2 years and 6 months. Previously she was a Correctional Captain for 2 years at CSP, Sacramento. Ms. Leas has a total of 18 years and 6 months with CDCR.

**Jeffrey T. Kellerman, Correctional Counselor II (Specialist), Calipatria State Prison**

Mr. Kellerman has been a Correctional Counselor II (Specialist) at Calipatria State Prison for 1 year and 3 months. Previously he was a Correctional Counselor II (Supervisor) for 1 year and 9 months at Calipatria State Prison. Mr. Kellerman has a total of 11 years with CDCR.

**David Heinz, Correctional Counselor II (Specialist), Folsom State Prison**

Mr. Heinz has been a Correctional Counselor II (Specialist) at Folsom State Prison for 9 years. He has a total of 22 years with CDCR.

## **CORRECTIONAL COUNSELOR II (SPECIALIST) INFORMATION GATHERING**

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State of California Correctional Counselor II (Specialist) classification specification
- Department of Corrections Correctional Counselor II (Specialist/Supervisor) April 2000 job analysis